



INDIAN INSTITUTE OF TECHNOLOGY, KANPUR



PLACEMENT BROCHURE 2021-2022

STUDENTS' PLACEMENT OFFICE
109, OUTREACH '69 & '80 BUILDING
INDIAN INSTITUTE OF TECHNOLOGY,
KANPUR
KANPUR - 208016 (U.P.) INDIA

TEL - +91-512-2594433/34
E-MAIL : spo@iitk.ac.in
WEBSITE : <http://spo.iitk.ac.in>
FAX : +91-512-2594433

CONTENTS

ABOUT IITK	1
INITIAL MESSAGE TO THE RECRUITERS	2
CHAIRMAN'S MESSAGE	3
ACADEMIC PROGRAMMES	4
RESEARCH AND DEVELOPMENT	5
GRADING SYSTEM AT IITK	8
STUDENT LIFE AND ACTIVITIES	9
PROMINENT ALUMNI	11
PAST RECRUITERS	12
STUDENT'S PLACEMENT OFFICE	13
PLACEMENT PROCEDURE AND POLICIES	14
CONTACT US	16

Inspiring Excellence and Innovation Since 1959

IIT Kanpur is a prestigious institute of higher learning producing meritorious students with excellent career growth and universal recognition. The students go to get the best of opportunities in the form of highly advanced courses, eminent faculty members, well-equipped laboratories, library, hostels and immense facilities to excel in research and development.

8351

STUDENTS

A diverse mix of some of the brightest minds of the country.

21

DEPARTMENTS

A holistic curriculum comprising of Science, Engineering and Humanities.

1055

ACRES CAMPUS

An eco friendly campus equipped with world class facilities.

24

CENTRES OF EXCELLENCE

State-of-the-art infrastructure and laboratories.

Established in 1959, IIT Kanpur is the fourth oldest IIT in the country. Since its inception, the institute has envisioned quality technical education for its students, It has conceived of platforms for contemporary scientific research and developed its academicians to their fullest potentials, The students get world class experience through advanced courses, eminent faculty members, well-equipped laboratories, a huge library and excellent hostel facilities. Consequently, IIT Kanpur has been exemplary in teaching, research and governance through the years.

The selection procedures for students at undergraduate, postgraduate, and research levels are stringent enough to ensure that we get India's best brains. Our students are indeed a cherry-picked group.

Every year, IIT Kanpur is enriched by the accolades brought home by its faculty and students in the form of research publications, projects, fellowships and various national and international awards.

Academics: IITK provides a rigorous, world-class academic experience to the students by leveraging distinguished faculty, amazing peer groups and carefully designed coursework.

Sports: IIT Kanpur drives its sports activities with the same zeal that marks its academic performance. We provide the students numerous opportunities to excel in sports, with assistance from trained coaches and premier sporting facilities: an Olympic size swimming pool, state-of-the-art gyms, and big, lush sports grounds.

Culture: IIT Kanpur has been famous for promoting holistic development of students through various cultural events, fests, competitions and exhibitions. Our cultural fest, Antaragni, is one of the biggest fests in Asia with participants and guests from all over the world.

Research and Development: IIT Kanpur takes pride in its eminent research facilities and provides students, faculty members, and researchers an access to world class technical facilities. The students are introduced to latest developments in science and technology, encouraging them to innovate and create.



Providing a rigorous and world-class academic experience with the help of distinguished faculty, amazing peer-groups and carefully designed coursework



Opportunities to excel both mentally and physically with assistance from great coaches and premier sporting facilities including Olympic size swimming pools, state-of-the-art gyms and grounds



Promoting the all-round development of student through a myriad of cultural activities, fests, competitions and exhibitions



Access to the latest and pioneering advances in technology with the aim of acclimating students to the innovations in the scientific community



INITIAL MESSAGE TO THE RECRUITERS

IIT Kanpur takes pride in nurturing the most innovative minds of the country, building smart engineers, creative scientists and global leaders every year. The students here boast of a holistic education, repurposing their technical and creative skills to be of value to their peers and their societies.

We are known for our infrastructure which supports novel research and brilliant academics, and for our eager students to take advantage of it all. Our faculty members are leaders in their disciplines and our administration commands a broad experience. IITK alumni hold vital positions at eminent workplaces around the world, and have played significant roles in corporations, academia, the arts, social development and politics.

In the annual placement activity, IIT Kanpur invites government and private institutions, large firms and startups, core and non-core sectors alike, to recruit India's most talented young workforce. Each student, with their varied skill sets and consistent value systems, has something unique to offer as they step into a new journey.

IITK IN NEWS

- ▶ IIT Kanpur and CDAC signed an MoU to establish a 1.3 peta FLOP supercomputing facility at Indian Institute of Technology Kanpur under the National Supercomputing Mission (NSM) named PARAM SANGANAK.
- ▶ IIT Kanpur has emerged as the overall champion in the recently conducted Inter-IIT Tech Meet 9.0 organized virtually by IIT Guwahati. Winning Tech Meet after 4 years, IITK has now become the only IIT to win 4 Tech Meets in total, which is the most any IIT has ever won.
- ▶ A team of researchers led by Profs J.Ramkumar & Tarun Gupta and alumnus Sandip Patil are working on a protective face mask which is equivalent to N95 face mask for the front line medical staff and common man fighting against COVID-19.
- ▶ Indian Railways extends MoU with IIT Kanpur for setting up Center for Railway Research and expediting research and development for Railways.
- ▶ "The Ventilator Project", a story of how a world-class ventilator was designed and built at IIT Kanpur was released at a function by Hon'ble Chairperson, BoG, IIT Kanpur and Former ISRO Chairperson, Dr.K. Radhakrishnan.
- ▶ HCL Tech signs MoU with IIT Kanpur for cybersecurity.
- ▶ IIT Kanpur Research and Technology Park and IIM Lucknow Enterprise Incubation Centre sign an MoU to boost the innovative start-up ecosystem in the country.
- ▶ India's first scientifically validated and calibrated Air- quality monitoring network for pollutants PM2.5, PM10, NOx and ozone has been deployed and running at IIT Kanpur.
- ▶ IIT Kanpur launches new department of Cognitive Sciences.
- ▶ IIT Kanpur develops low-cost PPE kits costing less than Rupees 100 in the pandemic.

CHAIRMAN'S MESSAGE

I would like to warmly welcome all the current and prospective recruiters to the Student Placement Office (SPO) of IIT Kanpur. In this age, demanding continual technology enhancements, the industry requires talented youngsters with outstanding analytical skills, open mindset and innovative approach towards problem solving. I am glad to convey that IIT Kanpur is home to such bright young minds. Our next batch of students is all set to graduate soon and they are looking for opportunities that are appealing to their intellect and would help them realize their full potential.



At IIT Kanpur, we make every effort to hone the technical and analytical skills of our students through the rigorous coursework that focusses on up-to-date scientific knowledge and state-of-the-art technological know-hows in their respective disciplines. The UG curriculum of each department consists of certain compulsory courses on the institute level, core courses on the departmental level, departmental electives and open electives. The inclusion of open electives, wherein the students can opt for elective courses from any department, adds interdisciplinary component to the curriculum. In addition, each student is also required to take certain minimum course-credits in the department of Humanities and Social Sciences which greatly enhances their outlook towards the society and its needs. Our PG students, who are admitted at IITK after a very tough entrance procedure, undergo rigorous coursework consisting of advanced level courses. As the most essential part of their degree, they write their theses under the able supervision of our faculty who themselves are renowned researchers in their respective fields.

During their stay at IIT Kanpur, our students also participate in myriad of extra-curricular activities, which exposes them to and tests their skills in sports, cultural, dramatics, music and, allows students to develop a healthy personality. The students also get first-hand experience in organization and management of events through various leadership positions they take up during several annual events organized at IIT Kanpur. It is therefore no wonder that a student graduating from IIT Kanpur has an all-round personality.

SPO office facilitates the recruitment process for the students as well as the employers, by serving as an interface between the two. On the SPO portal, students can upload their resumes, which are then verified by a dedicated team of personnel at SPO. The employers can announce their job openings and job profiles after registering on the portal. The SPO strives to help both the students and employers in matching their interests and interacting with each other, with the ultimate aim of allowing well-informed hiring decisions from both sides. I am sure, our team of placement coordinators and dedicated volunteers will ensure that the recruitment process becomes a smooth and pleasing experience for both the recruiters and the students. We are always eager to improve and open for any suggestions from recruiters in order to make this experience even better. With this, I again welcome all the recruiters to IIT Kanpur.

You have come to the right place...and you will get what you are looking for! We look forward to welcoming to for the placements at IIT Kanpur. Have a happy placement experience.

Dr. Kaustubh Kulkarni
Chairman
Students' Placement Office
IIT Kanpur
Email ID: spochair@iitk.ac.in



ACADEMIC PROGRAMMES OFFERED AND GRADING NUANCES

B.Tech / B.S.

Admission: Joint Entrance Exam (JEE) Advanced

Duration: 4 years

Internships: Upto 5 internships of 1-3 months

Includes a core programme common to all students; provides a foundation in introductory Mathematics, Physics, Chemistry, Engineering Sciences, Technical Arts and Humanities and Social Sciences.

Minors

Our students can take 3 or 4 courses to gain specialization in a specific field of a department, other than their parent departments to get a minor.

Eg: BS in Mathematics and Scientific Computing with a minor in Economics.

Bachelor-Master Dual Degree

No student is initially admitted in a dual degree program because we believe it is too early for them to decide their specializations. We want them to get a flavour of the department before they make such a crucial choice. Our students can choose to convert to a dual degree (with Masters in the parent or any other department) till the end of 7th semester. Two degrees (BTech/BS+MTech/MS) are awarded at the end of 5-year coursework.

Eg: BS in Mathematics and Scientific Computing with MS in Economics.

Double Major

Our students can major in 2 departments, meaning a B Tech/BS degree in parent department along with a second major in department of their choice, in duration of 5 years. This requires the student to complete all department core courses of their second major.

Eg: BS in Mathematics and Scientific Computing with second major in Economics.

M. Sc.

Admission: Joint Admission Test for M.Sc.(JAM)

Duration: 2 years

Eligibility: Student with B.Sc.(Hons.)

Offered in Physics, Chemistry, Mathematics and Statistics. M.Sc. students of The Department of Physics are allowed to continue for a Ph.D.

M.Tech. / M.S.(R)

Admission: Graduate Aptitude Test in Engineering(GATE)

Duration: 2 years

Acquaints the students with the various aspects of engineering through several courses, both introductory and in the specialized area followed by research, leading to a thesis on a topic in the area.

M.Des.

Admission: Common Entrance Exam for Design(CEED)

Duration: 2 years

The programme is interdisciplinary in nature with a strong emphasis on a balanced curriculum of theory and practice. The programme has three sub-groups: Product Design, User Interface Design and Visual Communication Design. Students are required to conduct a project and prepare a thesis as a part of their curriculum. Various workshops are also held to broaden the outlook of students and also in helping them in deciding their career.

M.B.A.

Admission: Joint Management Entrance Test(JMET)

Duration: 2 years

Carefully structured and integrated with classroom teaching, case discussions, hands-on industry experience with internship and project work. Continuous industrial interaction, seminars and live projects are a part of the curriculum.



RESEARCH AND DEVELOPMENT

IIT Kanpur is focused on education and research in science, technology, management and humanities. Our alumni and faculty have consistently won national and international awards for their accomplishments. The diversity in projects undertaken by IITK is a measure of our strong research culture. This culture stems from the synergy between the fundamental and applied research done here. Our vibrant research environment regularly exposes us to new ideas. Young researchers broaden their research horizons here; they see bigger pictures in their areas of interest. Innovation inspires our ingenious education models. Our faculty is encouraged to develop new courses and is given freedom to modify existing courses to include content related to their research. Thus, it is an ideal place for the students to learn how high quality research is done. Worldwide, the academia abounds with researchers who were students or faculty at IIT Kanpur.

- ▶ New Projects: 331
- ▶ Project Research Staff: 729
- ▶ Research Establishment Officer: 21
- ▶ Patents Filed:

	2020-21	2021-22
a) International (Foreign Patent):	0	2
b) National:	54	36
c) Design patents:	7	3
- ▶ Journal Papers: 1251
- ▶ Externally funded ongoing projects: 788
- ▶ Sanctioned Amount: 208 cr
- ▶ Technologies Licensed: 111



RESEARCH FACILITIES

IIT Kanpur has always been among the pioneers in new research fields. The institute has coped with the changing times and requirements in this field by enhancing its interaction with industries, working on projects that aim to advance the existing technologies and expanding the scope of the research work beyond patents and publications.

Our labs are equipped with industry grade equipments. Our lecture halls incorporate excellent audio-visual aids. We accommodate a great team of professors and professionals pushing frontiers in science and technology. They carry the banners of our excellent research quality standards.

- ▶ FlexE
- ▶ NWTF
- ▶ SBERTC
- ▶ Flight Lab
- ▶ Tinkering Labs
- ▶ Centre for Mechatronics
- ▶ Centre for Cyber security
- ▶ Thematic Unit of Excellence
- ▶ Engine Research Laboratory
- ▶ Centre for Laser Technology
- ▶ Real Time Digital Simulation Centre
- ▶ Advanced Centre for Materials Science
- ▶ Advance Centre for Electronic Systems
- ▶ SAMTEL Centre for Display Technology
- ▶ BSNL-IITK Telecom Centre of Excellence

STUDENT PROJECTS

▶ Society of Automotive Engineers:

The society comprises of students from a spectrum of different departments who are passionate to pursue, explore, learn and gain experience in automotive. Since its inception in 2011, their designs have been a part of several highly prestigious competitions and won laurels.

▶ Robotics Club - Conversational Robot:

Students built a basic robot that, using natural language processing, would create satisfactory responses to human speech keeping in mind factors of a conversation like intent and context. It was an end-to-end conversational machine learning based model with a response generation time of as low as 4 secs.

▶ Programming Club - Depression Therapy via Chatbot:

Using transcripts of Cognitive Behavioural Therapy (CBT) sessions, the students built the virtual human that can provide effective counselling. They used recurrent neural networks to create an extractive AI chatbot. Sentiment Analysis was used to gauge the user's response and thus decide the virtual therapist's responses.

▶ Electronics Club - LiFi V2:

Li-Fi, formally known as Visible Light Communication, relies on using visible light for transmission of data, instead of radio waves, which are used in the conventional Wi-Fi system. Using this concept, Students were to transfer various types of files using light and an elaborate communication protocol achieving a theoretical speed of 8 kbps.



SPONSORED PROJECTS AND SCHOLARSHIPS

- ▶ Triggered Source of Single Photons and Photon Pairs
- ▶ Understanding Innate Responses to Odours and Odour Mixtures: Across-Species Integrated Approach
- ▶ Developing Prototype of a Smart Superconducting Fault Current Limiter (SCFCLSM) with three-dimensional field and Current Mapping Technology for Early Fault and Hot Spot Detection
- ▶ Installation of a Pilot Plant of 10KLD Capacity
- ▶ Active Fault, Paleo seismic and Crustal Deformation In North-West and Central Himalaya India: An Integrated Approach Towards Seismic Hazard Assessment
- ▶ National Carbonaceous Aerosols Programme (NCAP): Carbonaceous Aerosol Emissions, Source Apportionment and Climate Effects
- ▶ Optical Diagnostics of Transport Phenomena during Gas Hydrate Formation and Dissociation
- ▶ Development of Transition Metal doped -Carbon Nanofiber based Biosensor for the -Detection of Glucose, Cholesterol, and Creatinine in Human Blood

▶ Sponsored Projects of 2020:

a) Govt. Projects:	115
b) Private Projects:	7
c) Foreign Projects:	8
d) Govt. Industry:	32

▶ Scholarship Awards:

Name of Scholarship/Award	Total No. of awardees
Merit-cum-Means	697
Free Basic Mess	110
Donor Scholarship	217
Inspire Scholarship	103
Sports Scholarship	20



GRADING SYSTEM

IIT Kanpur uses a 5-point letter grading system unlike a 7-point grading system followed in other IITs. This corresponds to a difference of 2 units between each successive grade, as compared to a 1 unit difference in the 7-point grading system. The Cumulative Performance Index (CPI) is a measure of the overall academic performance of the student and is calculated as the weighted average of the student's performance in all the semesters.

GRADING SCHEME

(B.Tech, B.S., Dual Degree, M.Tech., M.Des., M.S., M.S.(R), M.B.A., Ph.D.)

GRADES	DENOTATION	NUMERICAL VALUE
A	Excellent	10
B	Good	8
C	Average	6
D	Marginal	4
E	Poor	2
F	Fail	0

B.TECH
550

B.S.
100

**DUAL
DEGREE**
200

M.DES.
25

MBA
35

**M.TECH/
M.S(R)**
400

M.S.
150

PH.D.
150

STUDENT LIFE AND ACTIVITIES

Our campus community is a close-knit group that helps students learn, collaborate and flourish. Numerous student clubs and hobby groups allow students to develop skills in science and technology, showcase their talents in cultural, sports, films and media, and entrepreneurial events, and work towards numerous social initiatives. This plethora of activities guarantees that our students develop as well-rounded, responsible individuals. Additionally, IIT Kanpur is renowned for its student organized inter-college fests: Antaragni, Techkriti and Udghosh, which allow students across Indian colleges to display their talents, while constantly pushing our limits in efficient managerial skills and strategies.



SCIENCE & TECHNOLOGY

Our Science and Technology Council connects student activity to the broader technological forum. We invest in our students right from the first year, guiding them through workshops and events, and developing their technical skills. In this process, we also plan and implement projects that address modern challenges in science and technology.



SPORTS ACTIVITIES

Our Games and Sports Council has always been in front for the all-round development of our people, by constant persuasion of professional coaches. We strive for nurturing the spirit of sportsmanship amongst our students, for building their self-confidence and to emerge as winners. We have facilities of international standards to create an amazing atmosphere for sports and consequently our students have created a streak of winning the last three Inter IIT Sports Meets. The council regularly organises competitive and non-competitive events for promoting sports.



CULTURAL ACTIVITIES

Our Media and Cultural Council keeps busy throughout the year, On an annual calendar punctuated by scores of workshops and classes, the Council marks its platforms to pursue various cultural endeavours. The students train themselves to perform before audiences and to understand and appreciate different cultural elements and trends. The Council also promotes competitions with other prime colleges in inter collegiate cultural festivals.



ENTREPRENEURIAL ACTIVITIES

IIT Kanpur works hard towards imbibing an entrepreneurial drive among its students. The institute along with the students run E-Cell and conduct activities. These activities include technical & non-technical workshops, hackathons, lectures and hangouts with eminent entrepreneurs. On campus incubation centres, regular alumni mentorship and a reliable pipeline for funding make the institute a thriving entrepreneurial centre.



VOX POPULI

It was envisioned as an advisory board which would give advice and help to different publications and editorials in the institute. Through this forum, editors can channelize their thoughts, bring up more ideas and publicize their work. It tends to serve as a common platform where people share ideas to improve an streamline their publications.



ANTARAGNI

"Unleash the Fire Within". Antaragni was born in 1966 as the Cult fest (a generic name for the first and only event of its kind then). The festival is in its 54th edition now and has become a permanent fixture in the cultural calendars of all the premier colleges of India. Antaragni's multihued competitions are contested by the leading teams of these colleges. Our shows cover the traditional arts with the modern reimaginings, the Indian roots with the foreign influences, and the glamorous lifestyle with the socially relevant themes. The issues we raise resonate in the panel discussions in this four-day long festival.



TECHKRITI

IITK has a unique intellectual mix. IIT Kanpur's annual Technical & Entrepreneurial Festival, Techkriti, was first organized in 1955. Today, it is one of the largest of its kind in Asia, attracting competitors from all corners of India and from various places around the world. Apart from the cutthroat competition of exotic softwares, erudite electronic gizmos and robust robots, we have had guest lectures and talks that include names such as Marshall Strabala, Jeff Lieberman, Dr. Richard Stallman, Dr. APJ Abdul Kalam Dr. Alvin E. Roth and Wing Commander Rakesh Sharma among others.



UDGHOSH

Udghosh, the annual inter college sports event, allows the students to exhibit their excellence in sports and showcase their talent in various fun games, shows, etc. It happens around end of September and hosts the best athletes from engineering campuses around India.

STUDENT INNOVATION AT IIT KANPUR

IIT Kanpur has a rich history of unparalleled excellence in the field of research and entrepreneurship. The entrepreneurial skill of this institute is among the highest in the country, our very own SIDBI Innovation and Incubation Centre has won national awards for its commendable performance. Startups incubated here have also won various awards, and a very high percentage of them have matured. In addition to this, students from this institute have built their own nanosatellite Jugnu, built their own planetarium, and represented India in multiple international conferences like those of ACM and ASME. IIT Kanpur has been made a key resource centre to provide guidance for water sustainability; it has its own airstrip, flight laboratory, and wind-tunnel facility; the National Information Centre for Earthquake Engineering is located here; and opportunities like these give students a chance to excel in their chosen areas of research, how much ever diverse it may be.



PROMINENT ALUMNI

IIT Kanpur's rising global stature is credited to its distinguished alumni whose achievements in many different fields continue to make us proud, our well-established alumni network is a matter of pride for us. It includes India's stalwarts in all imaginable fields: academia, technology, banking, entrepreneurship, public services, music and social service. IIT Kanpur recognizes the achievements and contributions of its alumni by conferring the Distinguished Alumnus Award (DAA) to honour individuals who have made a mark in their fields (Academic Excellence, Professional Excellence, Entrepreneurship and Management, Humanitarian Service). Our alumni too have generously given back to the institute. Their endowments have funded scholarships, departmental buildings, parks and other infrastructural improvements.



Prof. H.C. Verma (MSC2/PHY/1977)

Harish Chandra Verma is an Indian experimental physicist and a retired professor at the Indian Institute of Technology Kanpur since 1994. His field of research is nuclear physics.



N.R. Narayana Murthy (BT/EE/1969)

N. R. Narayana Murthy is an Indian IT industrialist and the co-founder of Indian tech giant Infosys, a multinational corporation providing business consulting, technology, engineering, and outsourcing services.



Pradeep S. Sindhu (BT/EE/1974)

Pradeep Sindhu is Indian American entrepreneur who is the co-founder and chief scientist of Juniper Networks Inc.



Duwuri Subbarao (MSC2/PHY/1972)

Duwuri Subbarao, is an Indian Economist, Central Banker and Civil Servant. He was the 22nd Governor of Reserve Bank of India, served under Prime Minister Dr. Manmohan Singh.



Mr. Naveen Tewari (BT/ME/2000)

Naveen Tewari is an Indian entrepreneur and the founder and CEO of InMobi, a global mobile advertising and technology platform. He is the Board member of Paytm.



Dr. Mriganka Sur (BT/EE/1974)

Marginka Sur is a world-famous neuroscientist. In 1997, he was honoured by MIT with Hans-Lukas Teuber Scholar award in Brain Sciences. In 2008 he was honoured by MIT with Newton Chair.



Late Prof. Rajeev Motwani (BT/CSE/1983)

Rajeev Motwani was a professor of Computer Science at Stanford University. His research focused on theoretical computer science. Mr. Sergey Brin, one of the founders of Google, wrote about him, "Today, whenever you use a piece of technology, there is a good chance a little bit of Rajeev Motwani is behind it".



Prof. Ashoke Sen (MSC2/PHY/1978)

Ashoke Sen, FRS is an Indian theoretical physicist. His main area of work is String Theory. He was among the first recipients of the Fundamental Physics Prize "for opening the path to the realisation that all string theories are different limits of the same underlying theory".

PAST RECRUITERS

CONSULTING



FMGC



SOFTWARE



FINANCE



ANALYTICS



OIL & ENERGY



CORE



PSUs



START-UPS



STUDENTS' PLACEMENT OFFICE

IIT Kanpur knows the importance of aligning students with their passions and transforming interests into careers. The Career Development Cell at IIT K implements this objective. It ensures that students receive sound guidance and pertinent training to face the challenges of their industries.

- ▶ Conducts career counselling sessions
- ▶ Enhances skills for analytical / employment tests and group discussions
- ▶ Improves students' communication, comprehension and interpersonal skills through career guidance workshops
- ▶ Maintains a resource centre/library for career development
- ▶ Schedules career development activities in coordination with placement calendar

OVERALL PLACEMENT COORDINATORS



Ayush Agrawal
ayushagr@iitk.ac.in
+ 91-8588846679



Akarsh Mittal
akarshm@iitk.ac.in
+ 91-9828383799



Shruti Srivastava
shrutis20@iitk.ac.in
+ 91-8299767186



Amisha Shahdeo
ashahdeo@iitk.ac.in
+ 91-8809405690



Manali Patil
manali@iitk.ac.in
+ 91-9130597084



Utkarsh Verma
utverma@iitk.ac.in
+ 91-6388500292

The SPO team also includes Internship Coordinators and Departmental Placement coordinators. For their contact de-tails refer to the following link : http://spo.iitk.ac.in/about_us.html.

OFFICE STAFF

Praveen Kumar
Junior Assistant
pravkmr@iitk.ac.in

Amrendra Mohanty
Deputy Project Manager
amaren@iitk.ac.in

PLACEMENT & INTERNSHIP PROCEDURE

01

Formal invitation and relevant information is sent to companies by the students' placement office

02

Companies confirm their participation and registration on the online portal.

03

SPO verifies resumes of candidates appearing for placements.

04

Pre-placement talk is conducted by the company in campus.

05

Assessment tests for quantitative aptitude reasoning and verbal ability are conducted.

06

Final placement schedule is finalised by the SPO.

07

Companies are provided with interested students' resumes and assessment scores.

08

Online shortlisting procedure of the company as per respective norms.

09

Company come to the campus and interview short-listed candidates and submit the list of selected candidates.

PLACEMENT POLICY

- a. The Students' Placement office follows a strict 'One Student, One Job' Policy.
- b. The slot allotted to the company for selection procedure (interviews) is for 8 hrs.
- c. All the shortlisted candidates have to be interviewed within the permitted time slot.
- d. The duration of one interview cannot be more than 45 minutes for a candidate. Multiple rounds are allowed, but a company should not block a candidate from participating in interviews conducted by other companies.
- e. Companies are required to provide a list of finally selected students at the end of the day/slot.
- f. On completion of the recruitment procedure, the company needs to submit the final list of offers in a closed envelope to the placement office. The selection list should be duly signed by the authority responsible for hiring process.
- g. No "on the Spot" offers should be made, nor any indications be given to the candidates during or immediately after the interview process.
- h. The offers will be opened at the end of the slot when all the companies finish their processes.
- i. In case a candidate receives multiple offers, he/she has to make a choice at the end of the slot. The companies will be intimated about the final choice of the candidate by next day morning.
- j. There is a high possibility that the student may get multiple offers at the end of interview slot/day. The company is therefore required to furnish an extended the waiting list to the placement office along with the final offers. In case a student who is extended multiple offers opt for another company. The next available candidate in the waiting list will move up in the final offer list.
- k. The wait list will not be disclosed to students and will be released on a per student basis, if necessary.
- l. Upon finalization of the offer, the offer letters for the students has to be send directly to SPO office. SPO will disseminate that to students and collect the signed copy from placed students and send it back to company.
- m. Companies are advised to be in touch with placement volunteers, SPO officials and staff only. Please avoid any direct contact with the students appearing in the placement process apart from when it is a part of the recruitment process. Still, if such a situation arises, immediately bring this to the notice of the placement office/ SPO officials.

ASSISTANCE IN CAMPUS

The Students' Placement Office will be pleased to coordinate your campus visit with the following assistance:

- ▶ Display of company's publicity material at the online placement portal & appropriate Notice Boards,
- ▶ Announcement of the job openings on the Placement Automation System (PAS),
- ▶ Organization of Pre-Placement Talk.
- ▶ Providing resumes of candidates for short-listing through the PAS.
- ▶ Logistics for written tests, group discussions, group activities and interviews. Video Conferencing facility.

Please refer to the Students' Placement office (SPO) website of IIT Kanpur for relevant information on travel & accommodation.



REACHING IIT KANPUR

Via Train:



Kanpur is well connected by railway network with nearly every major city. Numerous overnight trains are also present from major cities like New Delhi, Mumbai, Bangalore. IIT Kanpur is about 17 km from the Kanpur Central Railway Station.

Via Air:



The most popular route to IIT Kanpur is through Lucknow Airport (IATA: LKO – ICAO: VILK). There are flights every hour between 0600 - 0900 from New Delhi. Lucknow is also connected by direct flights to major destinations like Mumbai, Kolkata and Bangalore. There are also direct flights available to major destinations like Mumbai, New Delhi, Ahmedabad and Kolkata through Kanpur Airport (IATA: KNU, ICAO: VIKA).

Via Road:



Kanpur is connected to NH-2 that runs between Amritsar and Kolkata and connecting cities like Delhi, Agra, Allahabad, Patna. Kanpur is also connected to Lucknow on NH-25 and is also 91 km from Lucknow. Cabs are available from Lucknow to reach IIT Kanpur.

Office Contacts:



Students' Placement Office
109, Outreach Building, IIT Kanpur, Kanpur-208016
UP, India.
Phone: +91-512-259-4433/34
Fax: +91-512-259-4434
Email: spo@iitk.ac.in

IIT KANPUR WELCOMES YOU....